

## RISK ASSESSMENT FORM- MANAGING HEALTH AND SAFETY

| Academy: Hazel Slade   | Completed By: S.Camacho                      |              |             | Date: 3.6.20      |   |   |                              |                                    |                  |             |                   |
|--|--|--------------|-------------|-------------------|---|---|------------------------------|------------------------------------|------------------|-------------|-------------------|
|  |  |              |             |                   | Manager: Mrs S.Camacho – Princ  | ipal  |                              |                                    | Revi<br>ONG      |             | Гіте:<br>G        |
| Hazard   |  | Initial risk |             | sk                | Action plan   |   |                              |                                    | Residual<br>risk |             |                   |
| Details of hazard  | Who is affected and how?                     | Likelihood   | Consequence | Risk<br>L/M/<br>H | What controls are already in place  | Further action required   | By<br>whom                   | By when                            | Likelihood       | Consequence | Risk<br>L/M/<br>H |
| Pupil known to display challenging behaviour which could include:  • Refusal to comply with social distancing  • Leaving the room without permission  • Physical contact with another person | All Pupils and staff in contact with Child . | 3            | 3           | Medium            | Child to be frequently reminded of the rules, both verbally and via posters/symbols (Home)  2 adults responsible for the group at all times (except staff breaks) Pupils closely supervised  Child will be in a group with familiar staff (Teacher from last academic year if possible)  All Government advice is followed  No positive handling will be carried out by staff  If Child should Deliberately refuse to comply to the rules in place, parents will be called immediately to collect him and he will only be allowed to return to school if he is able to demonstrate that he will follow the rules. | Written agreement by Child parent to be contactable at all times necessary to be implemented Written contract signed by Child to abide by the rules If staff feel that Child's behaviour is becoming difficult the parent will be called immediately in order to minimise the likelihood of his behaviour escalating. | SENCO & PARENT  Child  STAFF | Prior to admission  Upon admission | 2                | 3           | MEDIUM            |



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The level of risk is calculated by:

The likelihood x

The Consequence

1- Very unlikely

2- Unlikely

3- Fairly likely

4- Likely

5- Very likely

1- Insignificant (no injury)

2- Minor (minor injury needing first aid)

3- Moderate (up to 3 days absence)

4- Major (more than 3 days absence)

5- Catastrophic (death)

## Risk rating:

10 - 16

1 – 4 Low (acceptable) No further action required

High (tolerable)

**5 – 9 Medium** (adequate) If risk cannot be lowered any further, consider risk against benefit. Monitor and look to improve at next review

Identify further control measures to reduce risk rating. Seek further advice e.g. line manager, H&S team, etc.

**17 - 25 Very High** (unacceptable) Do not undertake the activity. Implement immediate improvements

| DATE | REVIWED BY | SIGNATURE | MANAGER SIGNATURE |
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